

2022 RISK LEADER OF THE YEAR APPLICATION GUIDELINES

APPLICATION GUIDELINES

The following document outlines the guidelines and criteria required to apply for the Risk Leader of the Year Award (RLOY).

As the largest most respected professional association for risk management practice in the region the Risk Management Institute of Australasia (RMIA) is strategically committed to excellence in the management of risk. Thus, the Awards presented at the annual conference each year are part of RMIA's strategy of identifying and recognising those RMIA members who are demonstrating and driving excellence in risk management.

PRIZE

- Reimbursement of registration to an annual conference, return airfare and accommodation (if required) to receive their award in person at the Gala Awards Event
- Reimbursement of an additional ticket to the Gala Awards event
- A presentation tour dedicated to the RLOY
- An Interview and profile in the RMIA newsletter/ Magazine
- One complimentary RMIA short course registration fee to attend a course of their choosing to further their professional development (to be used in the award year)
- One-year Membership of RMIA joining fee waived

ELIGIBILITY

10+ years risk management experience.

WHO CAN NOMINATE?

Nominations must be made by a person familiar with the nominee's work and ability or be self-nominated.

Nominee's must have supporting documentation and declaration from a manager/supervisor.

SELECTION CRITERIA

An individual that has been peer reviewed as driving excellence and influencing risk outcomes across an organisation, who has contributed to the development and advancement of the risk profession more broadly.

SUBMISSION REQUIREMENTS

- Up to date resume and a cover letter
- 2 references (Senior & junior) OR 2 x 15 minutes peer review phone call
- 1.5hr competency-based interview against selection and assessment criteria
- Letter or email of confirmation from organisation with approval for submission
- Each submission and evidence must be from within the previous 12 months.

ASSESSMENT CRITERIA

An individual that has been peer reviewed as driving excellence and influencing risk outcomes across an organisation, who has contributed to the development and advancement of the risk profession more broadly and can demonstrate this in interview against the following criteria:

CRITERION 1 - BUSINESS OUTCOME FOCUS

Risk Management professionals require a comprehensive knowledge of their organisation in order to create systems and structures that improve business performance. The nominee must demonstrate:

- A broad knowledge and understanding of the whole business
- Tangible evidence of the value that the risk management function adds to the organisation
- A substantial and measurable risk management contribution towards significant strategic goals.

CRITERION 2 - STRATEGIC, OPERATIONAL AND SYSTEMS THINKING

The capacity for strategic and systems thinking is essential for risk professionals to ensure the effectiveness of the function. The nominee must demonstrate that their advice, recommended actions, or policy implementation:

- Considers the impact on other functions and ability to deliver goals based on a recommendation
- Facilitates organisational learning through effective feedback
- Develops a culture of improvement in risk management application
- Demonstrates improvement in practise through culture and learning.

CRITERION 3 - COMMUNICATING AND INFLUENCING

Risk management decision making requires the capacity to bring informed judgements through understanding of the broader business environment. The nominee must demonstrate that they have:

- Contributed to effective change through influence and communication
- Effectively established priorities for the organisation
- An understanding of the operating environment and ensure its inclusion in the decision-making framework
- Communication skills that drive corporate culture and motivate employees to innovate and change
- The capacity to leverage risk management initiatives with Senior Executives.

CRITERION 4 - STAKEHOLDER FOCUS

Risk management professionals need to have all stakeholders' high priorities in the forefront of their mind for sustainable long-term risk management practices. The nominee must demonstrate:

- Effective consultation with employees, management and the Executive group
- Detailed knowledge of the Executive agenda
- Credibility and the authority of the Executive to implement sustainable long-term solutions to risk identified by stakeholders

CRITERION 5 - APPLICATION OF PROFESSIONAL RISK MANAGEMENT KNOWLEDGE

A risk professional must demonstrate the capacity to apply risk management knowledge to address organisational opportunities and challenges. The nominee must demonstrate:

- Systematic application of the international risk management standard AS/NZS ISO 31000:2018 for the organisation
- Practical application of the concepts of enterprise risk management including frameworks and systems for the organisation
- Integrative management of the specialist areas of risk management to improve outcomes

CRITERION 6 - ETHICAL PRACTICE

Risk management professionals are expected to exercise leadership and demonstrate, communicate and promote the highest ethical standards. The nominee must demonstrate commitment to:

- The RMIA Code of Ethics
- Providing impartial advice that is beyond any undue influence
- Providing Leadership in policy development of organisational values and ethics and active promotion of sound ethical practice as intrinsic to organisational culture.

CRITERION 7 - RISK CULTURE BEING INCORPORATED INTO THE ORGANISATION

The risk culture of an organisation is critical to the success of the risk function. The nominee must demonstrate:

- They have contributed to the enhancement of organisational culture in their organisation
- Examples of how the risk culture had contributed to the success of the organisation.

CRITERION 8 - CONTRIBUTION TO THE RISK PROFESSION

- How they currently encourage the growth and development of the profession
- Briefly mention their views on how the profile of the profession can be further enhanced and recognised.

JUDGING PROCESS

Applications will be screened by RMIA head office and a minimum of 2 x shortlisted applicants will be put forward for a 1-hour competency-based interview conducted by the RMIA Assessment Panel. This panel will typically be made up of RMIA Board members, RMIA CEO, and the award sponsors representative.

APPLICATION PROCESS

All applicants will complete the application form and send the required submission information and evidence via email to events@rmia.org.au.

WHY NOMINATE

We encourage all our members to either self-nominate or nominate members in the Risk Management industry as a way of recognising excellence in the industry.

We want all our members to feel included and that they can succeed in their industry and that is why we award our talented members with prizes for excellence in four key areas of Risk Management.

HOW TO COMPLETE AND SUBMIT YOUR NOMINATION

- Check your or your chosen nominee's eligibility
- Read the Application Guidelines
- Complete the award nomination form
- Collate a folio of evidence that addresses the award criteria
- Submit your nomination to the RMIA corporate office via email: events@rmia.org.au.

INFORMATION

CONFIDENTIALITY

All nominations will be reviewed in strict confidence by an independent panel of judges.

NO APPEALS

The decision of the judging panel is final, and no correspondence will be entered into by RMIA regarding the award.

COMMITMENTS OF RLOY

All nominees must agree in writing to meet the following commitments as the winner of the RMIA Risk Leader of the Year:

1. To be present at the award ceremony. The award ceremony will take place at the Annual
2. Conference at the Sofitel Melbourne from 30 March - 1 April
3. Provide presentations at RMIA functions detailing the work specific to attaining the award.
4. The cost will be approved by the RMIA Board
5. Provide a submission to the RMIA Magazine between 500 - 1000 words for the Q3&Q4 edition
6. Provide a summary of the period as RLOY for official communication.

KEY DATES

Nominations Open: 1 February 2022

Closing Date: 7 March 2022

Shortlisted Interviews: Commencing 10 March 2022

Awards Presentation: 31 March 2022

2022 RMIA AWARDS NOMINATION FORM

Category:

- Risk Leader of the Year 2022
- Risk Manager of the Year 2022
- Risk Consultant of the Year 2022
- Risk Student of the Year 2022
- Asia Risk Leader of the Year 2022
- Public Sector Risk Leader of the Year 2022
- Most Outstanding Organisational Resilience Response 2022

Nominee is Nominated By (Provide Full Name or 'Self-Nominated'): *

First Name of Nominee: *

Last Name of Nominee: *

Mobile Number: *

Email Address: *

Employer - Direct Manager Name: *

Employer Company Name & Address: *

Employer - Direct Manager Email Address: *

Employer - Direct Manager Phone Number: *

Current Role and Your Experience to Date in the Field of Risk Management: *

Please list any Risk Management Qualifications & Courses you have completed or are currently studying (Educational Institution/s Name, Course Name/s & Completion Date/s): *

What are/were the main reasons of drivers for undertaking a career in Risk Management: *

PLEASE ATTACH:

Your Risk Team Organisational Chart: *

Your Declaration of Support from your Direct Manager: *

Your Executive Summary (Max 600 words): *

Summary of the nominee's achievements against each criterion as set out in the "2020 Public Sector Risk Leader of the Year Application Guidelines" (max. 500 words per criterion): *

Max 500 words for each criterion.

Two pieces of evidence of their work demonstrating achievement against each criterion: *

Note: A lack of evidence will result in less of a change of proceeding to the shortlist.

Any additional supporting documentation:

Please confirm, if successful, you will be able to carry out the commitments of the RSOY: *

Yes

No

By answering YES, you confirm that all of the above information is true and accurate: *

Yes

No

Please attach Declaration providing permission for evidence of the Award Nominee's membership status. This Award is open to members and non-members of the RMIA: *

Attach a Declaration from the Award Nominee, allowing the RMIA to confirm the Award Nominee's membership status for the Judging Panel. This Award is open to both RMIA Member and Non-Member risk professionals.

Signature:

Date:

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